United Nations A/HRC/25/18/Add.1

General Assembly

Distr.: General
4 February 2014

Original: English

Human Rights Council
Twenty-fifth session
Agenda item 1
Organizational and procedural matters

Election of members of the Human Rights Council Advisory Committee

Note by the Secretary-General*

Addendum

1. With reference to paragraphs 11, 12 and 13 of the note by the Secretary-General on the election of members of the Human Rights Council Advisory Committee (A/HRC/25/18), the secretariat has received information relating to candidatures for the vacancy to be filled during the twenty-fifth session of the Human Rights Council.

2. On 31 January 2014, the Permanent Mission of El Salvador submitted to the Office of the United Nations High Commissioner for Human Rights the candidature of Karla Hanania de Varela.

3. The nomination received is given below; biographical data relating to the candidate are contained in the annex.**

Latin American and Caribbean States

Nominating State/group	*Expert nominated*
El Salvador	Karla Hananía de Varela

* Late submission.
** The information contained in the annex is reproduced as received.

Annex

[English only]

Biographical data

Ms. Karla Hananía de Varela
(Nominated by the Government of El Salvador)

Curriculum vitae

Personal data:

Name:	Karla Hananía de Varela
Civil Status:	Married
Date of birth:	February 4, 1955
Nationality:	Salvadorian

Education:

1965–1974	Sacred School Heart, San Salvador, El Salvador
1975–1981	Université Catholique de Louvain, Belgium
2008–2009	Universidad Centroamericana José Simeón Cañas

Titles and diplomas:

Degree in Sociology

Master Degree in Political Science

Other studies and special trainings:

	English for Academic Purposes, Canterbury Christ Church University College, Kent, England
1997	XV Interdisciplinary Course on Human rights, Inter-American Institute of Human Rights, Costa Rica
July 2007	Special training in Social Protection. Institute of Development Studies. University of Sussex, England
January 2008	Training of Trainers on the Human Rights Based Approach in United Nations reform process, Torino, Italy

Training and courses:

1994	Seminar on Childhood and Adolescence, Bolivia, UNICEF

1996	Course on the Rights of the Child and Social Policies for Children and the Adolescence. UNICEF, San Salvador
April 1996	Regional meeting of Latin America and the Caribbean on the Impact of the Armed Conflicts on Children. Santa Fe de Bogotá, Colombia, UNICEF
1997	Seminar on Public Policies and Children, San José, Costa Rica
1999-2000	Specialized course on Rights of the Child, School of Judicial Training of El Salvador in coordination with the University of Barcelona
1996	Inter-American colloquia for Subjects of Justice and the Convention of the Rights of the Child, State of Santa Catarina, Brazil
1994	Central American Seminary on the Implementation of the Convention on the Rights of the Child, UNICEF, San Salvador
1998	Seminar Law of Juvenile Justice: Second Year of vigor, Costa Rica
November 1997	Juvenile Penal Justice: Privation of Freedom and Alternatives, UNICEF, El Salvador
2000	Seminar on Law of Juvenile Criminal Responsibility in Central America and Dominican Republic, UNICEF, Supreme Court of Justice, UNDP, Santo Domingo, Dominican Republic
1999	Seminar on Handling Emergencies from Rights Based Approach, UNICEF, Havana, Cuba

Languages:

Spanish

English

French

Employment:

United Nations Development Program (UNDP. El Salvador), 1983-1984

Project: Planning and Administration Development

Position: National Consultant

Description: This project was developed by the Ministry of Planning and Coordination of the Economic and Social Development, (MIPLAN). It was involved to the analysis, identification and pursuit of social projects.

With the Government and UNDP support, the project was extended for a further year focused fundamentally in the areas of health and environment.

This project resulted in the analyses of health and the environment, which provided the information for the Development Plan of Government 1984-1989.

Ministry of Planning and Coordination of Economic and Social Development El Salvador, 1984-1986

Position: Technical adviser in Social Projects II

Description: Formulation and focused pursuit of plans and strategic programs for the population displaced by the armed conflict.

Support to Economic Advise Group (GAE) in the creation of development plans and analysis of current social, economic and political activities.

Salvadoran Foundation for Social and Economic Development, Fusades 1986-1991

Position: Assistant to the Social Area within the Department of Economic and Social Studies. (1986-1988)

Description: The main function consisted of the systematic analysis of social development in El Salvador.

Publication of working papers in the monthly bulletin of the foundation and distributed to the different social sectors.

Presentations of social themes to different groups of the Government and private sector as well as to other national sectors.

Participation in the coordination of activities with the Economic Area of the Department of Economic and Social Studies.

Attendance at seminars related to the subject of social development.

In 1988 and 1989, the work was centred on the design of a social strategy presented to the new government (1989-1994).

Part of the group of permanent advisers to different governmental authorities for development of key areas of strategy.

Draft reports on social strategy. A strategy of communication to public institutions was developed.

Follow up to the implementation of the proposed social strategy, through specific evaluations in close coordination with the Economic Area of the Department of Economic and Social Studies.

In that context, the priority was the analysis of the health sector in order to establish cooperation between the authorities and technical personnel of the Ministry of Public Health and Social Attendance.

Social and Economic Advisory Group (Gaes) of the Ministry of Planning and Coordination of Economic and Social Development, February-July 1991

Position: Consultant for the strengthening of international cooperation in the Ministry of Public Health and Social Attendance

Description: Preparation of a proposal for the restructure of the Unit of International Cooperation.

Assessment of the international aid granted to this governmental sector.

Technical Unit of the Program of National Reconstruction. Ministry of Planning and Coordination of Economic and Social Development El Salvador, August 1991

Position: National Consultant

Description: Collaboration in designing and writing the first draft paper of the "Program of National Reconstruction".

Vice-ministry of Planning Coordination of Economic and Social Development, September-October 1991

Position: Adviser to the Vice-minister of Planning for evaluating and following up the social tasks of the Government and the performance of the Social Development Committee of Ministers

Description: Evaluation and follow up of the recommendations reached in the Social Development Committee of Ministers of the Government of El Salvador (The Social Cabinet).

Economic and Social Advisory Group (Gaes), of the Ministry of Planning and Coordination of Economic and Social Development, November-December 1991

Position: Consultant for the formulation and of the National Plan on the Human Development, Childhood and Youth. (GOES-UNICEF)

Description: Jointly responsible for preparation of the National Plan of Action for Childhood and the Plan of National Action on Human Development, Childhood and Youth. The latter plan was presented by the Government to XI Central American Presidential Summit in Honduras December 1991.

Participation in the analysis of the documentation, drawing up of papers, sessions of discussion of both plans and contribution in the writing of preliminary versions and final draft.

United Nations Children´S Fund (UNICEF), El Salvador 1992

Position: UNICEF consultant

Description: Coordinator of the Projects "Introduction of the Rights of the Child in the curriculum of the Ministry of Education"; and "Children Affected by the Armed Conflict."

UNICEF, El Salvador 1993

Position: Consultant (Programme coordinator)

Description: Person in charge of the Program "Minors in Specially Difficult Circumstances.

Handling funds, drawing up of donors´ reports, coordination and supervision of activities, meetings of regional coordination with personnel of UNICEF in charge of similar programs in Central America.

Coordinator for the UNICEF Programme of Accident Prevention by Mines and Explosive Devices, and UNICEF representative in the Coordination Committee of Accident Preventions by landmines and Explosive Devices. (Armed Forces, FMLN and ONUSAL)

UNICEF person in charge of the process of landmine-clearing of El Salvador during period 1993- 1995.

The consensus process that made possible the success of the project of mine-clearing and the support of UNICEF has been shown in different national and international forums, as one of the most successful experiences of the process of peace consolidation (after the Peace Accords in 1992).

One of those events was the Regional Consultancy on Childhood and Armed Conflicts prepared by the Special Delegate of the Secretary General of United Nations Mrs. Graca Machell. Santa Fe de Bogotá. Colombia. 1996. Acted as special envoy of UNICEF, to advise the members of the Committee during the event, support them in the presentation of the experience, and also to participate directly in the work sessions.

Coordinator and person in charge of the campaign "Tell me if you are with me" (in favor of the Salvadorean childhood) developed during the presidential electoral campaign of 1994.

Person in charge of the project "Childhood in Armed Conflict and Working Children"

Person in charge of the execution of Agreement between international Development Bank (IDB) and UNICEF for the area of Children in Specially Difficult Circumstances. It included the institutional strengthening of the Salvadorean Institute of Protection to the Child (ISPM), created in 1993.

UNICEF, El Salvador 1994-1997

Position: Consultant (Programme Coordinator)

Description: Person in charge of the Programme of Childhood in Specially Difficult Circumstances. Supervision of personnel, elaboration of reports to donors, coordination of activities within des projects, coordination with other programmes.

My duties were to carry out all functions detailed in my previous positions. Additionally, I was on charge of management of the following projects within the program:

- "Youth and Violence", in which private sector, religious and governmental organizations and institutions participated with the theme of young people in social exclusion;
- "Municipal Councils for Child Rights of the Ombudsman for the Human rights";
- "Working Children".

Follow- up and supervision of the following research:

- Working Children and Education in El Salvador, 1998;
- New Juvenile Penal Justice, the Experience of El Salvador, 1999;
- The Phenomenon of Gangs in El Salvador, 1998.

Drawing up of draft projects to be presented to the international donor community and approval of the Project of "Support to the Rights of the Child", supported by the Agency of Swedish Cooperation for Development - ASDI)

Support to the institutional strengthening of the Salvadorean Institute of Protection of Children – ISPM

The Program "Youth and Violence", laid the foundations for further development of a strategy dealing with the subject of the youthful gangs in El Salvador. Also the mentioned programme helped the design of the programme "Towards a System of Juvenile Justice"

UNICEF, El Salvador 1998-2000.

Position: Child Rights Officer

Description: To represent the Organization in public events; to communicate with the press upon instructions given by the UNICEF Representative office; to deliver information to donors; administrative, technical and financial handling of the programme, permanent working groups, training and knowledge transmission abilities, supervision of personnel, personal initiative and accountability, technical support to other country offices in the area.

Coordinated the following:

- Programme "Towards a System of Juvenile Justice" (interinstitutional and multidisciplinary program), in which the justice sector, as well as civil society organizations at national and municipal level participated;

- Project of the "Municipal Councils for Child Rights of the Ombudsman for the Human Rights.";
- Project "Widening Frontiers in the Search of Children (boys and girls) who disappeared During the Armed Conflict".

The Child Rights officer functions included the preparations of draft internal UNICEF documents, annual reports, semester evaluations as well as the delivery and to distribution of public statements, conferences and presentations on subjects relating to the childhood, their rights and development.

To coordinate and follow-up the project of United Nations Volunteers for the implementation of the UN Convention on the Rights of the Child.

Volunteer's supervision located in key areas of the Child Rights Programme:

- To train personnel of the different institutional and organizations acting as project counterparts and domestic nongovernmental organizations on the subject of the rights of the child and the Convention on the Rights of the Child;
- To attend international events, to render information and follow-up the implantation of reached agreements;
- To coordinate the work of UNICEF with technical cooperation agencies, programmes, funds, and international financial organizations;
- To analyze UNICEF and UN System documents written in English and French.

UNICEF, El Salvador 2001

Position: Child Rights Officer

Description: To represent the Organization in public events; to communicate with the press upon instructions given by the UNICEF Representative office; to deliver information to donors; administrative, technical and financial handling of the programme, permanent working groups, training and knowledge transmission abilities, supervision of personnel, personal initiative and accountability, support to others country office in the region.

Coordinate the following:

- Responsible for the psychosocial rehabilitation programme and the special protection programme in the framework of the emergencies due to the earthquakes;
- Coordination and supervision of UN volunteers work in the framework of the emergency programme;
- Programme "Towards a System of Juvenile Justice";
- Project of the "Municipal Councils for Child Rights of the Ombudsman for the Human Rights.";
- Project "Widening Frontiers in the Search of Children (boys and girls) who disappeared During the Armed Conflict".

UNICEF, El Salvador 2002-2006

Position: Child Rights Officer

Description: To represent the Organization in public events; to communicate with the press upon instructions given by the UNICEF Representative office; to deliver information to donors; administrative, technical and financial handling of the programme, permanent

working groups, training and knowledge transmission abilities, supervision of personnel, personal initiative and accountability, support to others country offices in the region.

Responsible for the following programmes and projects: Sexual Exploitation and Abuse, Youth Participation, Juvenile Justice, Prevention of Violence, Legislation and Institutional reform, right to identity.

Technical support to others country offices in the area

Coordination with UNDP and other UN agencies in issues of violence prevention projects

UNICEF, El Salvador 2008-2010

Position: Public Policy and Child Protection Specialist

Description: To represent the Organization in public events; to communicate with the press upon instructions given by the UNICEF Representative office; to deliver information to donors; administrative, technical and financial handling of the programme, permanent working groups, training and knowledge transmission abilities, supervision of personnel, personal initiative and accountability, support to others country offices in the region.

Responsible for the following projects and process:

- Child victims (Sexual Exploitation, trafficking, child pornography and abuse)
- Legal reform
- Institutional strengthening
- Social mobilization and education
- Victims' social reinsertion

Supervision and Coordination of the following publications:

- Preguntas más frecuentes en la intervención policial con víctimas menores de edad;
- Protocolo de uso de las Cámaras Gessell;
- Los 25 fallos de la Sala de lo Penal;
- Los delitos de explotación sexual comercial contra niñas, niños y adolescentes en la legislación salvadoreña;
- Guía de procedimientos policiales con niñez víctima de agresión sexual y explotación sexual;
- Children and migration;
- Coordination and supervision of the research: Childhood and migration (Ministry of Foreign Affairs, IOM, UNFPA and UNICEF);
- Juvenile Justice;
- Youth National Policy;
- Prevention of use of small arms;
- Responsible for the elaboration and follow up of the Committee on the Rights of the Child;
- Advocacy and social mobilization;
- Responsible for the psychosocial and protection component of the emergency programme;

- Right to identity;
- Support of the Public Security Policies related to violence prevention and training process of the personnel of The National Police in issues related to child and youth.

International consultancies:

2011-2012

Regional Mapping of the roles, functions and institutional settings of "Child Rights Observatories" in Latin America and the Caribbean.

Contractor: UNICEF Regional Office for Latin America and the Caribbean TACRO, October - November 2011.

Impact Evaluation of the regional project "Una Estrategia para Combatir el Abuso, la Explotación y la Trata de Niñas, Niños y Adolescentes en el Istmo Centroamericano"

Contractor: UNICEF Regional Office for Latin America and the Caribbean. TACRO, March-April 2012

2013

Child Protection Specialist

UNICEF Regional Office for Latin America and the Caribbean, TACRO. Panamá, September 2012 to April 2013.

Published works:

"Social Diagnosis, Present Situation of the Basic Needs in El Salvador", FUSADES, 1987.

"Health Services in El Salvador. A Shared Responsibility", FUSADES, 1988.

"The Salvadorean Family. Anthropology and Social Analysis, FUSADES, 1989.

"Analysis of the External Cooperation for the Ministry of Public Health and Social Attendance. Fifth Year Plan 1985-1989", FUSADES, 1990, San Salvador.

Researchers in bulletins and other publications of the Department of Economic and Social Studies of FUSADES.

"Children and Peace", published by the Supreme Court of Justice, El Salvador, 2000.

"The Town of Gotera in the Dawn of Century XXI", Magazine Judicial Forum, FESPAD, February 1999 # 43, San Salvador.

"Youthful Delinquency and Citizenship Security. Reflections on the Light of the Salvadoran Experience ", Magazine Childhood, Adolescence and Justice, First number, San Salvador, 1999.

"Violence and young people: A lesson learned", Magazine Municipal Projection, COMURES, San Salvador, 1999.

University of El Salvador, Faculty of Medicine, El Salvador 1999.

"Comments to the process of the Legislative Reform in El Salvador", document published in the book "Childhood, Law and Democracy in Latin America, UNICEF 1999.

"The Human Rights of the Childhood and the Building of a New Society", Magazine CHIQUITINES, Year 1, No.3, October-December, San Salvador.

"The Children, Their Rights, Responsibilities. Our Roles as Parents in the Transfer of Values", Magazine CHIQUITINES, Year 2000, San Salvador.

Responsible and coordination of the fallowing publications:

"The New Laws of Juvenile Criminal responsibility and their Relationship with the Social Violence and Gender". Conference delivered in the International Encounter: Youth, Social Conflict and New Scenes of Violence. Ibero-American Organization of Youth. Cartagena de Indias. Colombia 16 to 19 of July of the 2001. - The Academic Investigation in Juvenile Penal Justice.

"The Academic Investigation in Juvenile Penal Justice". Conference delivered in the I Forum on Juvenile Justice. Supreme Court of Justice. UNICEF. El Salvador, August 2001.

"The Phenomenon of Commercial and Sexual Exploitation of children and Adolescents within the framework of the Integral Protection of the Rights of the Childhood." Conference delivered in the National Forum against Commercial the Sexual Exploitation of Children in El Salvador, ISPM-UNICEF, September 2001.

Coordinator and supervisor of the following studies supported by UNICEF:

"The Phenomenon of Gangs in El Salvador. "Series Adolescence". UNICEF- FLACSO. 1998.

"The New Juvenile Penal Justice: The Experience of El Salvador." UNICEF-FESPAD-PDDH-ISPM-Ministry of Justice Supreme Court of the Justice-UNDP, 1998.

"Working children and Education in El Salvador". UNICEF-ISPM, 1998.

Situation of the Rights of the Child: Ten years after the Convention on the Rights of the Child, UNICEF 2000.

"Human rights of the Childhood: The Pending Task", UNICEF.IDHUCA- UTE, 2000.

"Juvenile Penal Justice of El Salvador on Debate", UNICEF-UTE, 2001.

Press articles:

"Mitch, the Face of Poverty": La Prensa Grafica, November 30 1998.

"Childhood in Risk in the Country of Incoherences", El Diario de Hoy, Septiembre 3, San Salvador, 1999.

Personal references:

Nadine Perrault, UNICEF Regional Adviser for Child Protection, UNICEF Regional Office for Latin America and the Caribbean, Panamá.

Aida Oliver, UNICEF Regional Adviser for Monitoring and Evaluation, UNICEF Regional Office for Latin America and the Caribbean, Panamá.

H.E. Victoria Marina de Avilés, Ambassador of El Salvador in Geneva, Switzerland.